

FIG. 1

Applicant(s): Peng Wang et al.

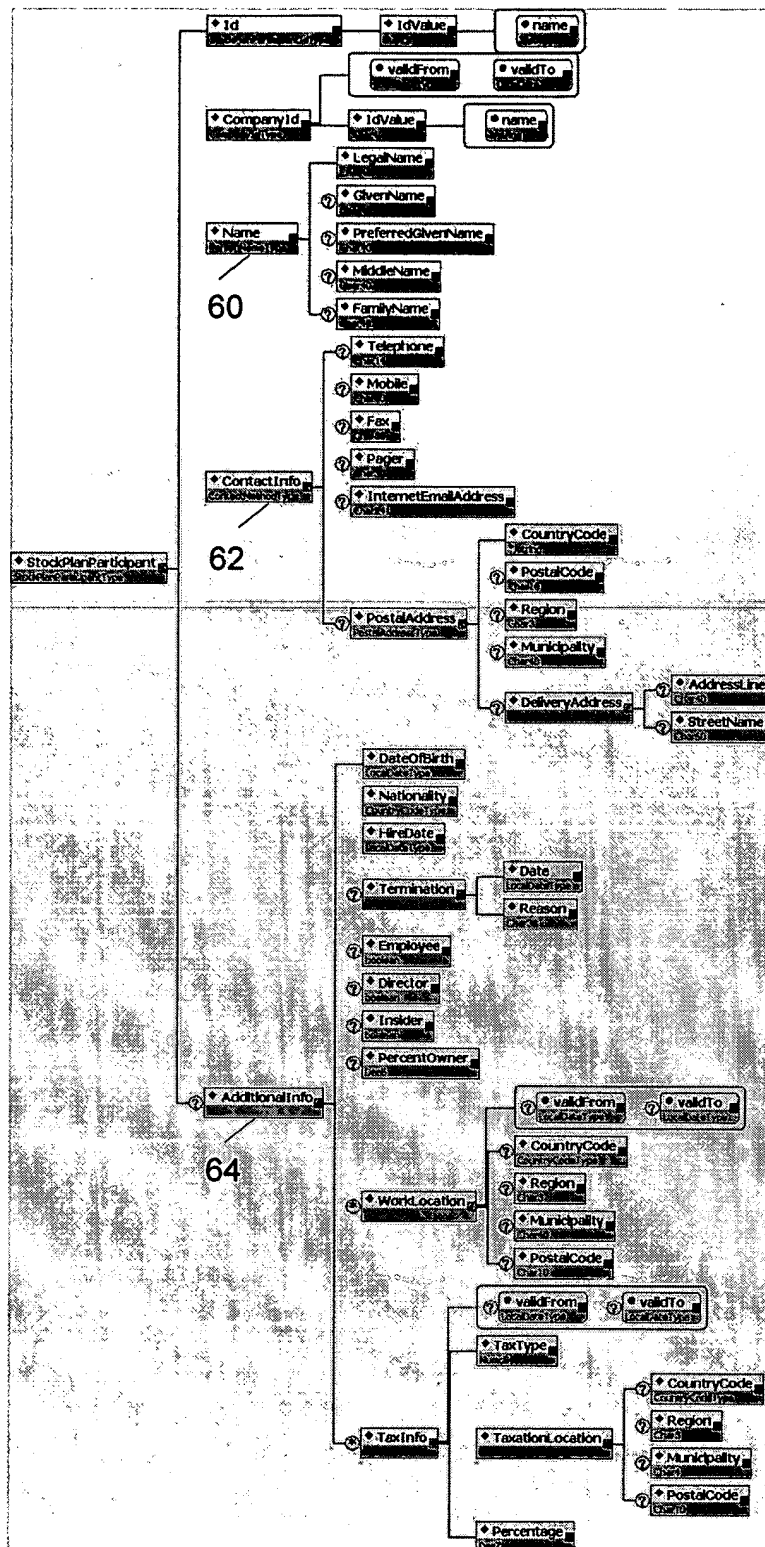
ALGORITHM FOR CONTROL OF EXERCISE OF EMPLOYEE  
OPTIONS

FIG. 2

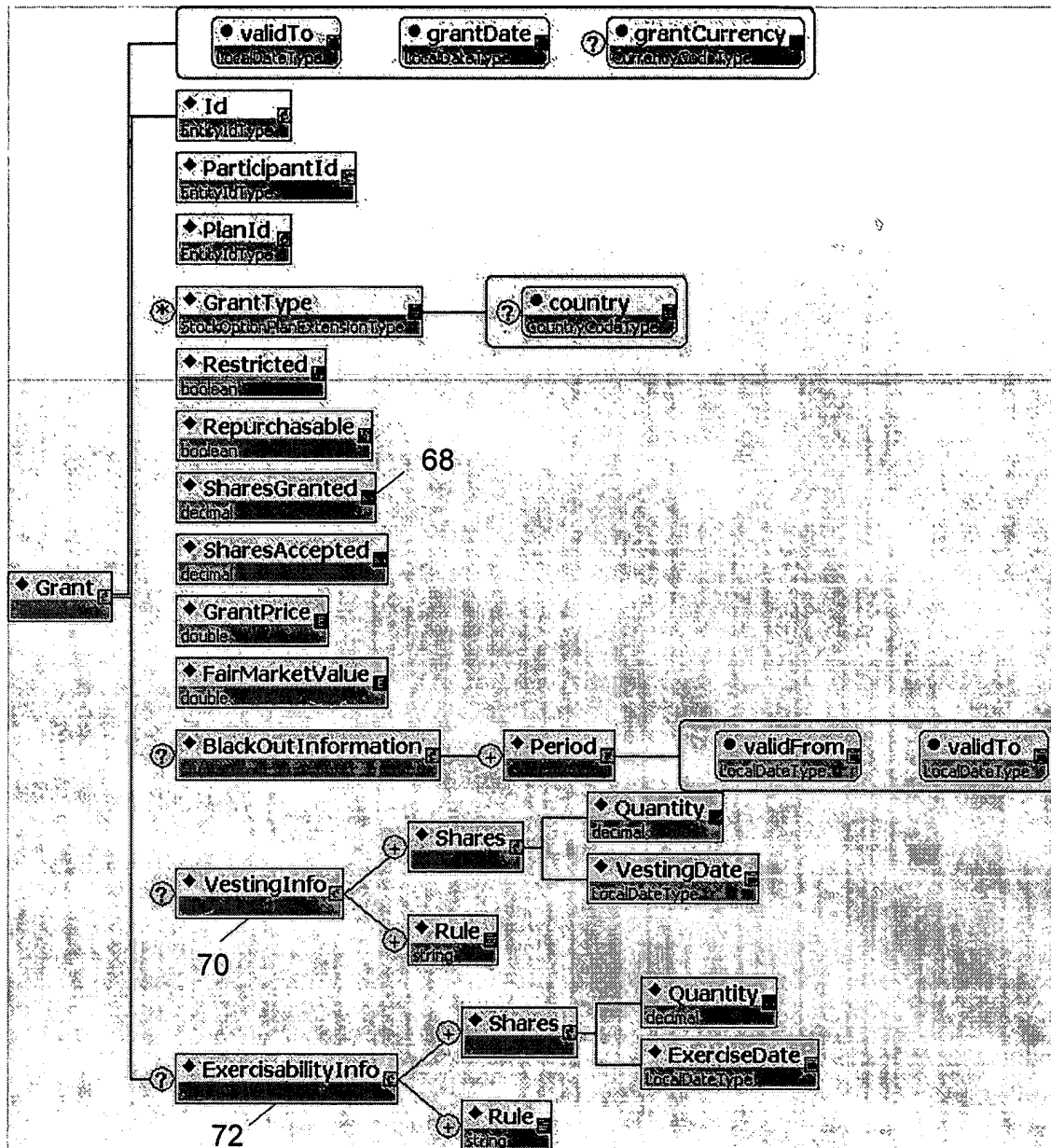
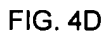
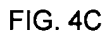
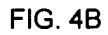
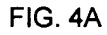
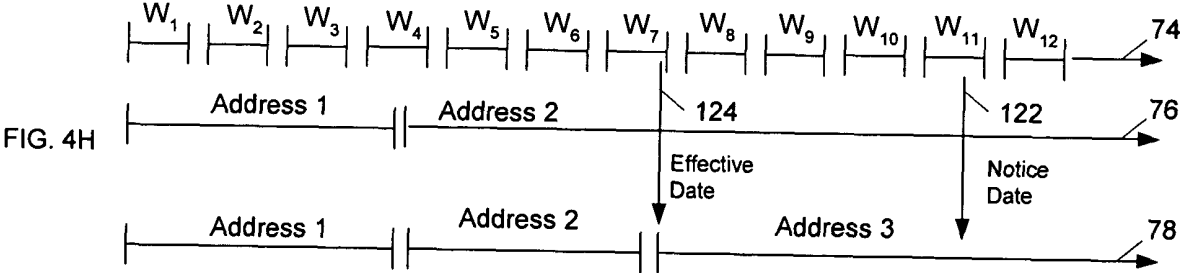
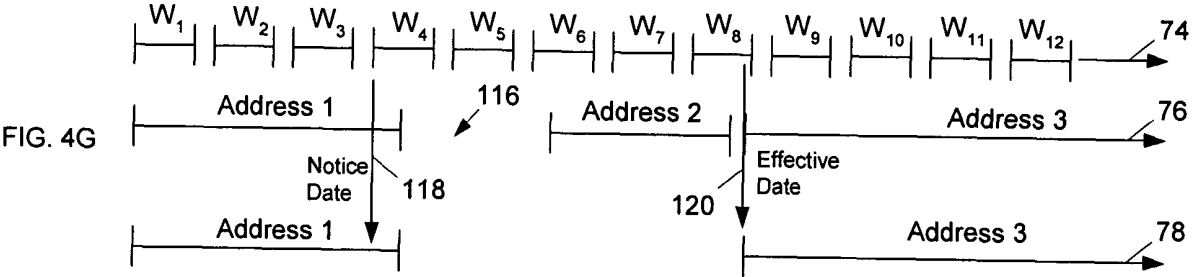
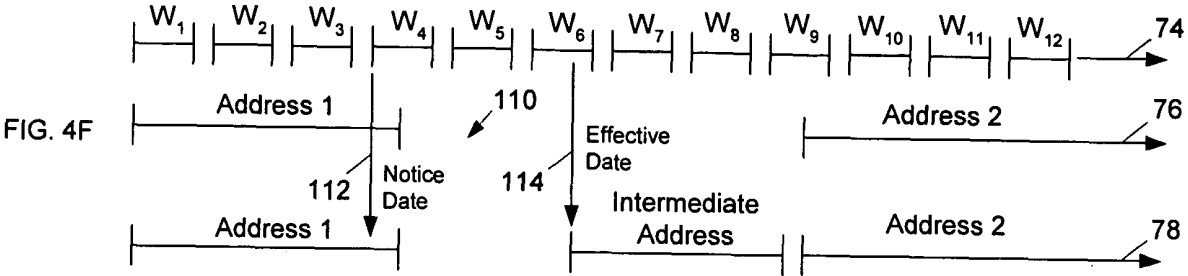
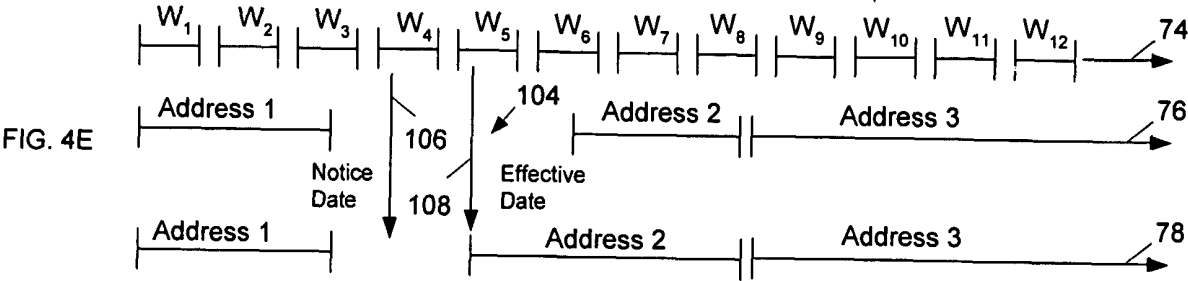


FIG. 3





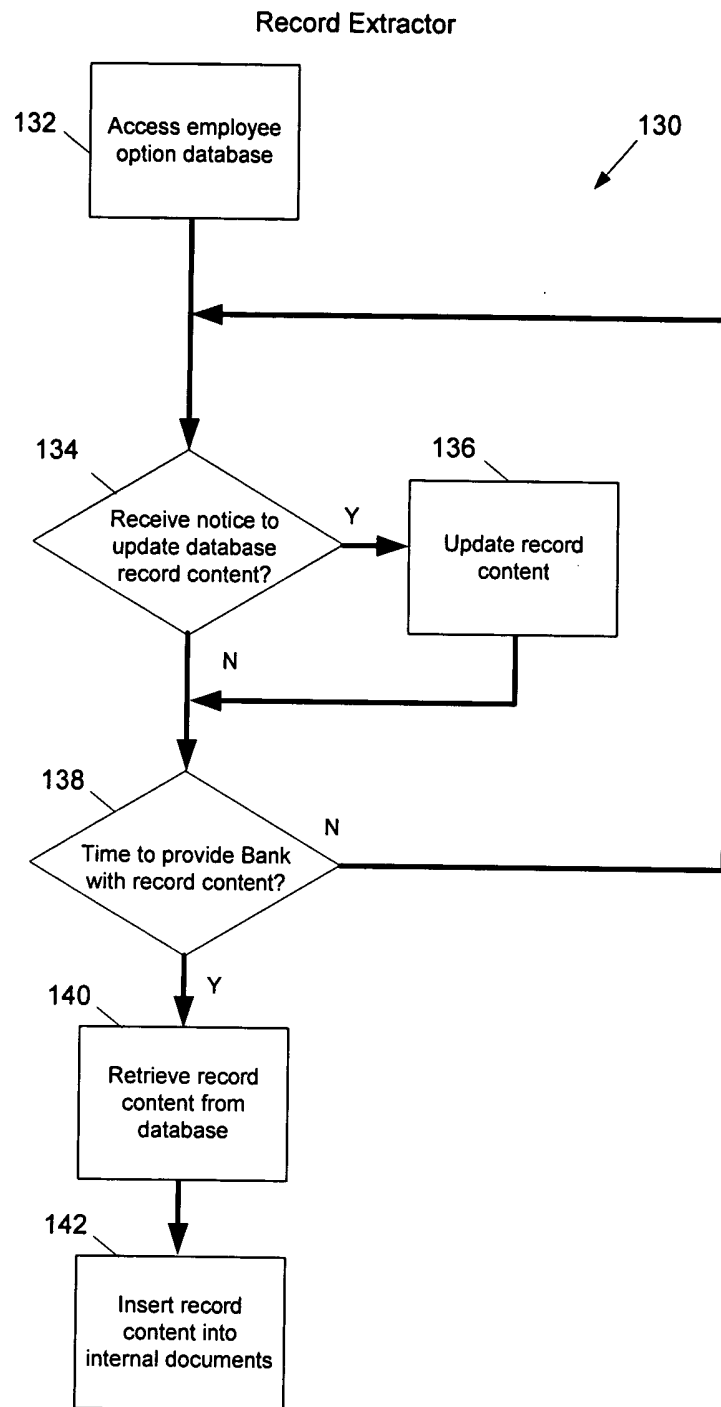


FIG. 5

## HR-XML file production process

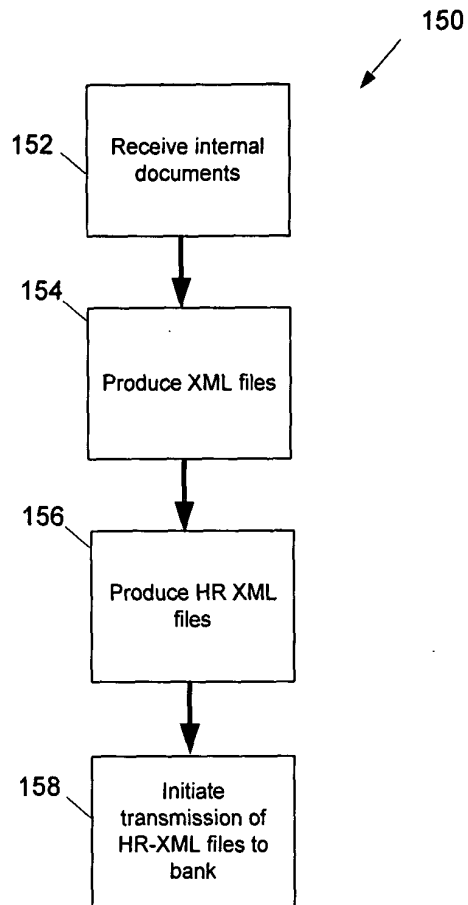


FIG. 6